

2010 STAFF APPLICATION

For Office Use Only

Received: \_\_\_\_\_
References: \_\_\_\_\_
Interview: \_\_\_\_\_
Background: \_\_\_\_\_
Contract Sent: \_\_\_\_\_
Contract Rec'd: \_\_\_\_\_
Guidelines: \_\_\_\_\_

Celebrating

52 Years of
Camping

256.634.4404



High Atop

Lookout

Mountain

www.alpinecamp.com

Please Attach a
Recent Photo

DATE: \_\_\_\_\_

I am applying for a position as: [ ] Counselor [ ] Other: Specify: \_\_\_\_\_

Full Name: \_\_\_\_\_ Prefers to be Called: \_\_\_\_\_

School Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Age next June: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Drivers License #: \_\_\_\_\_ Drivers License State: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Rate Your General Health (circle one): Excellent Good Average Poor

Father's Name: \_\_\_\_\_

Father's Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Mother's Name: \_\_\_\_\_

Mother's Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name of High School: \_\_\_\_\_ Where Born?: \_\_\_\_\_

Where is your Church membership? \_\_\_\_\_ Denomination: \_\_\_\_\_

College Attending: \_\_\_\_\_ Class (circle one): Fresh Soph Jr Sr Grad

Major/Degree: \_\_\_\_\_ Vocational Goal: \_\_\_\_\_ Grad Date: \_\_\_\_\_

Who told you about Alpine: \_\_\_\_\_

Motive for wanting to work at Alpine: \_\_\_\_\_

What is your attitude toward "To the Prospective Alpine Camp Staff Members" contained in attached pamphlet? \_\_\_\_\_

What experience have you had that you consider to be valuable background for serving on a camp staff? \_\_\_\_\_

Have you had experience leading groups in the past few years? Please explain: \_\_\_\_\_

We are a Christian Camp. Please give a brief testimony of your relationship to Jesus Christ and your purpose in life:

(Please attach additional pages if you need more space)

Please describe any prior camp experience as a camper (where & when): \_\_\_\_\_

**Activity Qualifications:** In the following major activities list, place a (1) next to the activities that you are proficient to *ORGANIZE AND INSTRUCT*. Place a (2) next to the activities that you are qualified to *ASSIST*.

_____ Canoeing	_____ Kayaking	_____ Swimming	_____ Mountain Biking	_____ Drums
_____ Riflery	_____ Weight Lifting	_____ Golf	_____ Wilderness Skills	_____ Rocketry
_____ Archery	_____ Football	_____ Disc Sports	_____ Lacrosse	_____ Fencing
_____ Tennis	_____ Soccer	_____ Earth Games	_____ Video/Multi-Media	
_____ Climbing	_____ Minor Sports	_____ Crafts	_____ Project Adventure (Ropes Course)	
_____ Basketball	_____ Guitar	_____ Glee Club	_____ Cross Country Running	
_____ Fly Fishing	_____ Photography	_____ Computer/Web	_____ Horseback Riding	

Please list your top 3 Activity Preferences: 1) \_\_\_\_\_ 2) \_\_\_\_\_ 3) \_\_\_\_\_

Describe any experience or training you have with the activities you marked above: \_\_\_\_\_

Do you have American Red Cross certification (i.e. Small Craft Safety, Emergency Water Safety, CPR, Lifeguard Training, First Aid) or YMCA Lifeguard, BSA Lifeguard, or Royal Lifesaving Bronze Medallion? Please explain: \_\_\_\_\_  
Is it current? \_\_\_\_\_

Do you play a musical instrument? \_\_\_\_\_ If so, what instrument? \_\_\_\_\_

What age group would you prefer to work with? \_\_\_\_\_

Counsellorships are only available to those who have a conscientious respect for organization and the need for compliance with rules and regulations that place the welfare of campers ahead of personal interests. How do you feel about this?

What is your goal in life? \_\_\_\_\_

Can you still be energetic and show enthusiasm even though your responsibility may become rather routine? \_\_\_\_\_

Is a limited time off schedule satisfactory with you? \_\_\_\_\_

**EMPLOYMENT HISTORY:** Please list former employers.

1. Former Employer/Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Job Description: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_
2. Former Employer/Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Job Description: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_

**REFERENCES:** Please provide four (4) adult references, at least three (3) being out of college. List at least one (1) former employer and **do not list relatives**. If you know a former Alpine counselor, Alpine camper parent, or other Alpine Alum, please list him/her as one of your references.

1. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
2. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
3. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
4. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Do you have a personal website and/or blog or participate actively in someone else's? **Yes No** (circle one)

If yes, provide all website and/or blog information: \_\_\_\_\_

Please provide profile names for Facebook, MySpace, or other social networking sites\*: \_\_\_\_\_

\*We will friend you using the profile "Alpine Camp". Please accept our friend request in order to be considered for employment.

### GENERAL BACKGROUND QUESTIONS

What Christian ministries have you been involved in? (i.e. R.U.F., Campus Crusade, BSU, Church, Young Life) \_\_\_\_\_

How would you describe your ability to get along with others? \_\_\_\_\_

What is your strongest quality as a person? \_\_\_\_\_

What is your weakest quality as a person? \_\_\_\_\_

My goals for my campers in my cabin would be: \_\_\_\_\_

If I discovered that two of my campers were smoking marijuana I would: \_\_\_\_\_

The Bible teaches that the Holy Spirit comes into a person's life at the moment of salvation. I believe this is: \_\_\_\_\_

Speaking in tongues, interpretations, and public physical "healings" are not part of the ministry of Alpine Camp for Boys.

How do you feel about these things? \_\_\_\_\_

To me, the many "gray areas" of life for the Christian like "social" drinking, smoking, attending questionable movies, etc. are: \_\_\_\_\_

Do you smoke?  Yes  No If yes, how much? \_\_\_\_\_ Do you drink?  Yes  No If yes, how much? \_\_\_\_\_

Circle the word or words that BEST describe YOUR PERSONAL VIEWS on the following subjects: (indicate how YOU stand – NOT the way you feel towards others):

1. DRINKING ALCOHOL

a. Freedom b. Acceptable c. Moderately d. Understandable e. Sinful f. Harmful g. Avoid h. Confidential i. Other \_\_\_\_\_

2. SMOKING

a. Freedom b. Acceptable c. Moderately d. Understandable e. Sinful f. Harmful g. Avoid h. Confidential i. Other \_\_\_\_\_

3. MARIJUANA

a. Freedom b. Acceptable c. Moderately d. Understandable e. Sinful f. Harmful g. Avoid h. Confidential i. Other \_\_\_\_\_

4. PREMARITAL SEX

a. Freedom b. Acceptable c. Moderately d. Understandable e. Sinful f. Harmful g. Avoid h. Confidential i. Other \_\_\_\_\_

5. HOMOSEXUALITY

a. Freedom b. Acceptable c. Moderately d. Understandable e. Sinful f. Harmful g. Avoid h. Confidential i. Other \_\_\_\_\_

### HEALTH INFORMATION

Please list any special conditions, problems or limitations, including physical or mental impairments, which might interfere with your ability to perform the job for which you are applying: \_\_\_\_\_

Have you ever suffered a nervous breakdown, anxiety, depression or other mental disorders? If yes, explain: \_\_\_\_\_

Are you under the care of a health professional, doctor or counselor for physical or mental problems? \_\_\_\_\_

Alpine Camp cannot employ a person using drugs, unless prescribed by a physician. Please describe any prescribed medications you are currently taking and for what purpose: \_\_\_\_\_

Can you perform the essential functions of the job (i.e. high level of physical activity, typical diet) for which you have applied without special accommodations? **Yes No** (circle one) If no, please describe accommodations needed: \_\_\_\_\_

**BACKGROUND CHECK**

Have you ever been convicted of any crime involving a minor? \_\_\_\_\_

Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children? \_\_\_\_\_

Have you ever been convicted of a felony crime? \_\_\_\_\_

Are you currently under indictment or on probation for any crime? \_\_\_\_\_

If you answered yes to any of the above questions, please describe in more detail: \_\_\_\_\_

**CONCLUSION**

If I don't get a job at Alpine Camp this summer, I will: \_\_\_\_\_

If I am hired and sign a contract with Alpine Camp, I consider my signature and my word binding: **Yes No** (circle one)

I would break my contract only for the following reason(s): \_\_\_\_\_

What is the earliest date you would be available this summer? \_\_\_\_\_

By the signing of my name below, I affirm: (1) I have no physical or mental handicaps that would interfere with camp routine; (2) I am a professing Christian; (3) If employed, I will enter into the spirit of the Camp; and (4) I have completed this application truthfully and further give permission for Alpine Camp for Boys, Inc. personnel to confer with the references listed in this application regarding my previous work history and performance or other information that might be beneficial. I hereby freely and voluntarily waive my right of access to any information contained in these reference forms for Alpine Camp for Boys, Inc. and agree that the statements contained therein shall remain confidential.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**2010 DATES**

Pre-Training: May 16 – May 23, 2010  
(PA, Horseback, Waterfront, Riflery, other high risk activities)

Staff Training: May 24 – June 1, 2010

Junior Camp: June 2 – June 12, 2010

First Term: June 14 – July 9, 2010

Second Term: July 12 – August 6, 2010

Staff Wrap-up and Departure: August 7, 2010

**MAIL APPLICATION TO:** Alpine Camp for Boys, P.O. Box 297, Mentone, AL 35984

**FEDEX/UPS TO:** 138 County Road 619, Mentone, AL 35984